

Job Description – Public Bank Securities Vietnam Company Limited

Job title	Head of IT Department
Location	Hanoi, Vietnam
Term	Full-time
Responsibilities	<p>The Head of IT Department plays a critical role in ensuring the smooth, secure, and reliable operation of all technology systems that underpin the company's securities business activities. This position requires technical expertise, leadership skills, and a deep understanding of the financial services and securities industry.</p> <p>Overall IT Strategy and Leadership:</p> <ul style="list-style-type: none"> • Develop and implement a long-term IT strategy aligned with the company's business goals and regulatory requirements; • Lead and manage a team of IT professionals, including network administrators, security specialists, system analysts, and developers; • Oversee the selection, implementation, and maintenance of all software, and network infrastructure; • Act as the PM for securities trading platform upgrade project including URD, UAT and software development. <p>Security and Compliance:</p> <ul style="list-style-type: none"> • Implement and maintain a robust information security program to protect sensitive financial data and ensure compliance with industry regulations; • Manage security risks and vulnerabilities, including conducting regular penetration testing and security audits; • Develop and enforce security policies and procedures for all IT staff and users; <p>Trading System Performance:</p> <ul style="list-style-type: none"> • Ensure the high availability, performance, and scalability of trading systems to minimize downtime and potential financial losses;

	<ul style="list-style-type: none"> • Work closely with the trading desk to understand their needs and develop solutions to optimize system performance; • Stay up-to-date on the latest advancements in financial technology (FinTech) that can improve trading efficiency and risk management. <p>Data Management:</p> <ul style="list-style-type: none"> • Oversee the design, implementation, and management of data storage and retrieval systems for all financial data; • Ensure data integrity, consistency, and accessibility for various departments like risk management, compliance, and analytics; • Implement data governance policies and procedures to ensure responsible data collection, storage, and usage. <p>Communication and Collaboration:</p> <ul style="list-style-type: none"> • Effectively communicate IT initiatives and challenges to senior management; • Collaborate closely with other departments, such as Finance, Compliance, and Risk Management, to ensure IT systems meet their specific needs; • Foster a culture of innovation and continuous improvement within the IT department.
Requirements	<ul style="list-style-type: none"> • Bachelor's degree or higher in Computer Science, Information Technology, or a related field. • Minimum 5 years of experience in IT developer in securities industry. • Strong understanding of information security principles and best practices. • Experience working with financial software applications and trading platforms. • Excellent communication, collaboration, and problem-solving skills. • Strong leadership qualities with the ability to motivate and inspire a team. • Ability to work under pressure and meet deadlines in a fast-paced environment. • A strong understanding of financial markets and regulations is highly desirable. • Fluency in financial terms and concepts would be a significant advantage. • Excellent written and verbal communication in English and Vietnamese.

	<ul style="list-style-type: none"> • The ability to stay current with emerging technologies in the financial service technology or securities is preferred.
Benefits	<ul style="list-style-type: none"> • Outstanding career development opportunities • High performance & dynamic working environment • Great employment benefits • Insurance coverage • 18 days full paid leave per year • Salary review annually • Training & Development • Annually health checkup
Contact	<p>Please submit your resume and cover letter to Human Resource Department – Public Bank Securities Vietnam Ms. Huong Email: hrd@pbsv.com.vn; careers@pbsv.com.vn</p>